

Supplementary material for Andreassen C. N. & Eriksen J. G. The psychosocial work environment among physicians employed at Danish oncology departments in 2009. A nationwide cross-sectional study, Acta Oncologica, 2012;52:138–146.

Supplementary Table I. English translation of the short version of the COPSOQ II questionnaire (adapted from [9] and [10]).

Aspect	Question(s)	Response option
Quantitative demands	Do you get behind with your work?	A
	Do you have enough time for your work tasks?	B
Work pace	Do you have to work very fast?	A
	Do you work at a high pace throughout the day?	C
Emotional demands	Does your work put you in emotionally disturbing situations?	A
	Do you have to relate to other people's personal problems as part of your work?	A
Influence	Do you have a large degree of influence concerning your work?	A
	Can you influence the amount of work assigned to you?	A
Possibilities for development (skill discretion)	Do you have the possibility of learning new things through your work?	C
	Does your work require you to take the initiative?	C
Meaning of work	Is your work meaningful?	C
	Do you feel that the work you do is important?	C
Commitment to the workplace	Do you feel that your place of work is of great importance to you?	C
	Would you recommend a good friend to apply for a position at your workplace?	C
Predictability	At your place of work, are you informed well in advance concerning for example important decisions, changes, or plans for the future?	C
	Do you receive all the information you need in order to do your work well?	C
Recognition	Is your work recognized and appreciated by the management?	C
	Are you treated fairly at your workplace?	C
Role clarity	Does your work have clear objectives?	C
	Do you know exactly which areas are your responsibility?	C
Quality of leadership	To what extent would you say that your immediate superior gives high priority to job satisfaction?	C
	To what extent would you say that your immediate superior is good at work planning?	C
Social support from supervisors	How often is your nearest superior willing to listen to your problems at work?	A
	How often do you get help and support from your nearest superior?	A
Job satisfaction	Regarding your work in general. How pleased are you with your job as a whole, everything taken into consideration?	D
Work-family conflict	Do you feel that your work drains so much of your energy that it has a negative effect on your private life?	E
	Do you feel that your work takes so much of your time that it has a negative effect on your private life?	E
Trust regarding management	Can you trust the information that comes from the management?	C
	Does the management trust the employees to do their work well?	C
Justice	Are conflicts resolved in a fair way?	C
	Is the work distributed fairly?	C
General health perception	In general, would you say your health is: (Excellent, Very good, Good, Fair, Poor)	F
Burnout	How often have you felt worn out?	G
	How often have you been emotionally exhausted?	G
Stress	How often have you been stressed?	G
	How often have you been tense?	G
Sexual harassment	Have you been exposed to undesired sexual attention at your workplace during the last 12 months?	H
Threats of violence	Have you been exposed to threats of violence at your workplace during the last 12 months?	H
Physical violence	Have you been exposed to threats of violence at your workplace during the last 12 months?	H
Bullying	Have you been exposed to bullying at your workplace during the last 12 months?	H

(Continued)

Supplementary Table I. (Continued).

Response option	Response (score)
A	Always (4); Often (3); Sometimes (2); Seldom (1); Never/hardly ever (0)
B	Always (0); Often (1); Sometimes (2); Seldom (3); Never/hardly ever (4)(reversed scoring)
C	To a very large extent (4); To a large extent (3); Somewhat (2); To a small extent (1); To a very small extent (0)
D	Very satisfied (3); Satisfied (2); Unsatisfied (1); Very unsatisfied (0)
E	Yes, certainly; (3) Yes, to a certain degree (2); Yes, but only very little (1); No, not at all (0)
F	Excellent (4); Very good (3); Good (2); Fair (1); Poor (0)
G	All the time (4); A large part of the time (3); Part of the time (2); A small part of the time (1); Not at all (0)
H	Yes, daily; Yes, weekly; Yes, monthly; Yes, a few times; No (no scores assigned)